



2025 SUSTAINABILITY REPORT

Orimpex Textile

Certified



Corporation

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1. Our Sustainability Approach in 2025

As of 2025, Orimpex Textile has positioned sustainability at the core of its business model, not just as a goal but as a fundamental way of operating. Responsible resource use, a people-centered production approach, and growth in harmony with nature guide all our processes. The tangible outcomes of these efforts are reflected in the successful renewal of our **B Corp certification in 2025**, with our score increasing to 92.4 demonstrating our sustainability performance at an international level.

Throughout the year, we focused on increasing the use of sustainable and certified raw materials while improving efficiency in our production processes to reduce resource waste. Investments in renewable energy, particularly solar power, have helped us create a more balanced and environmentally friendly energy consumption model. At the same time, we made significant progress in waste management by adopting a more systematic approach, reducing waste volumes, and minimizing environmental risks.

These efforts clearly show that we view sustainability as a long-term value creation model. Beyond our own operations, we aim to create a positive impact across the broader ecosystem. **Moving forward, we remain committed to advancing with the principles of transparency, accountability, and continuous improvement.**

Ali Polat
CEO





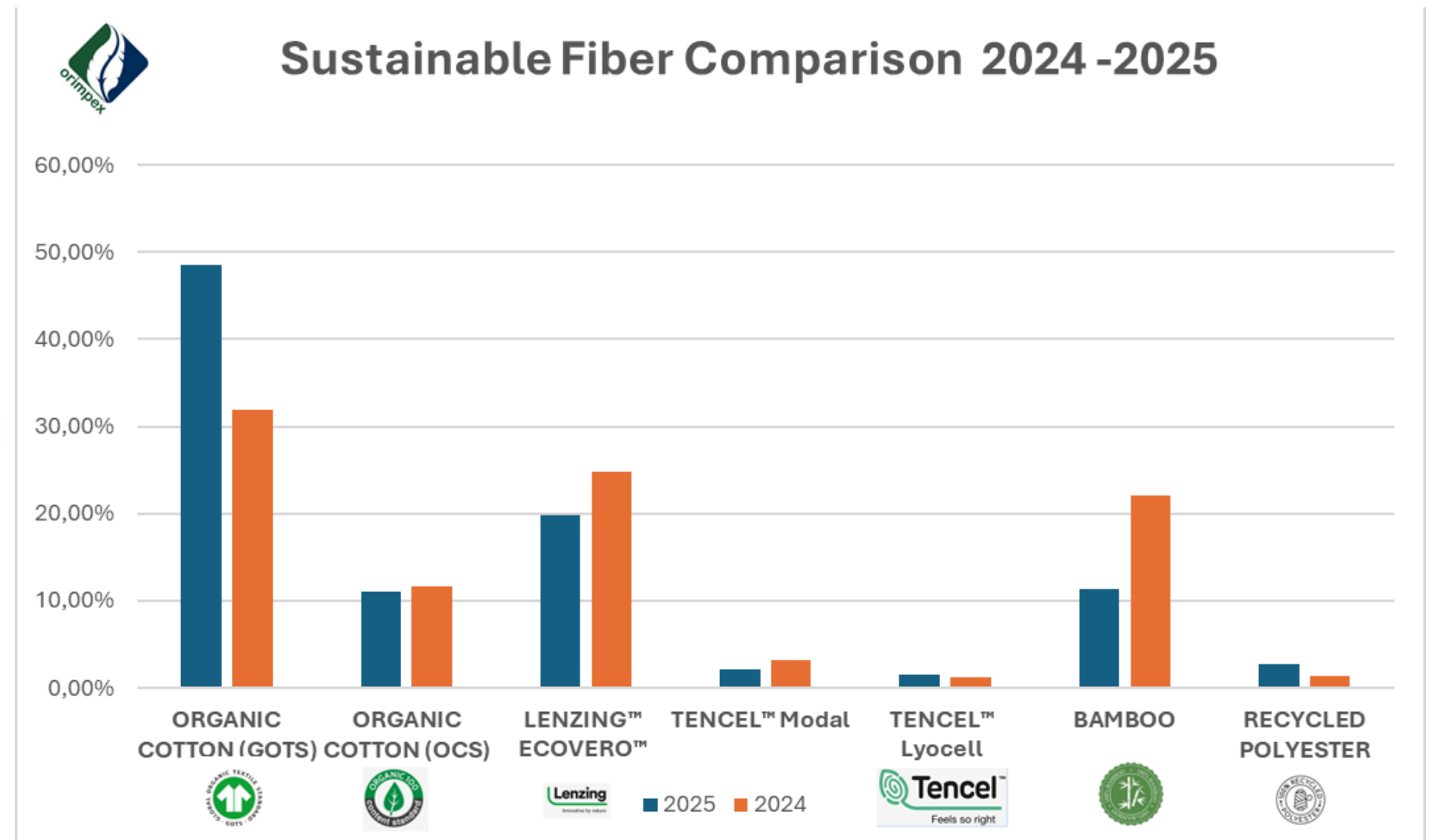
2. Our Priority Areas of Influence Fundamentals of Reliable Production



Our Reliable Production Approach

Throughout 2025, Orimpex Textile has approached reliable production by ensuring full compliance with legal requirements, ethical principles, and international standards across all operations. Business ethics, human rights, and environmental responsibility have been embedded into daily practices, extending beyond the company to include suppliers and subcontractors, who are required to formally commit to the company's code of conduct.

Responsible raw material use has remained a key priority, with a focus on certified, traceable, and low-impact fibers. Supported by globally recognized certifications such as **GOTS, GRS, OCS, RCS,** and **LENZING™ TENCEL™**, production processes have been optimized to increase efficiency, reduce waste, and promote a more sustainable, productivity-driven approach.





3. Our Material Strategy and Certified Supply

Our Input Raw Materials

FABRIC

ORGANIC COTTON

In 2025, Orimpex Textile used a total of 121,188 kg of fabric raw materials, with a strong focus on sustainable and certified fibers. Organic cotton made up the largest share at 59.54%, including GOTS and OCS certified sources, reflecting our commitment to low-impact and traceable materials.

LENZING™ ECOVERO™ TENCEL™ MODAL TENCEL™ LYOCELL

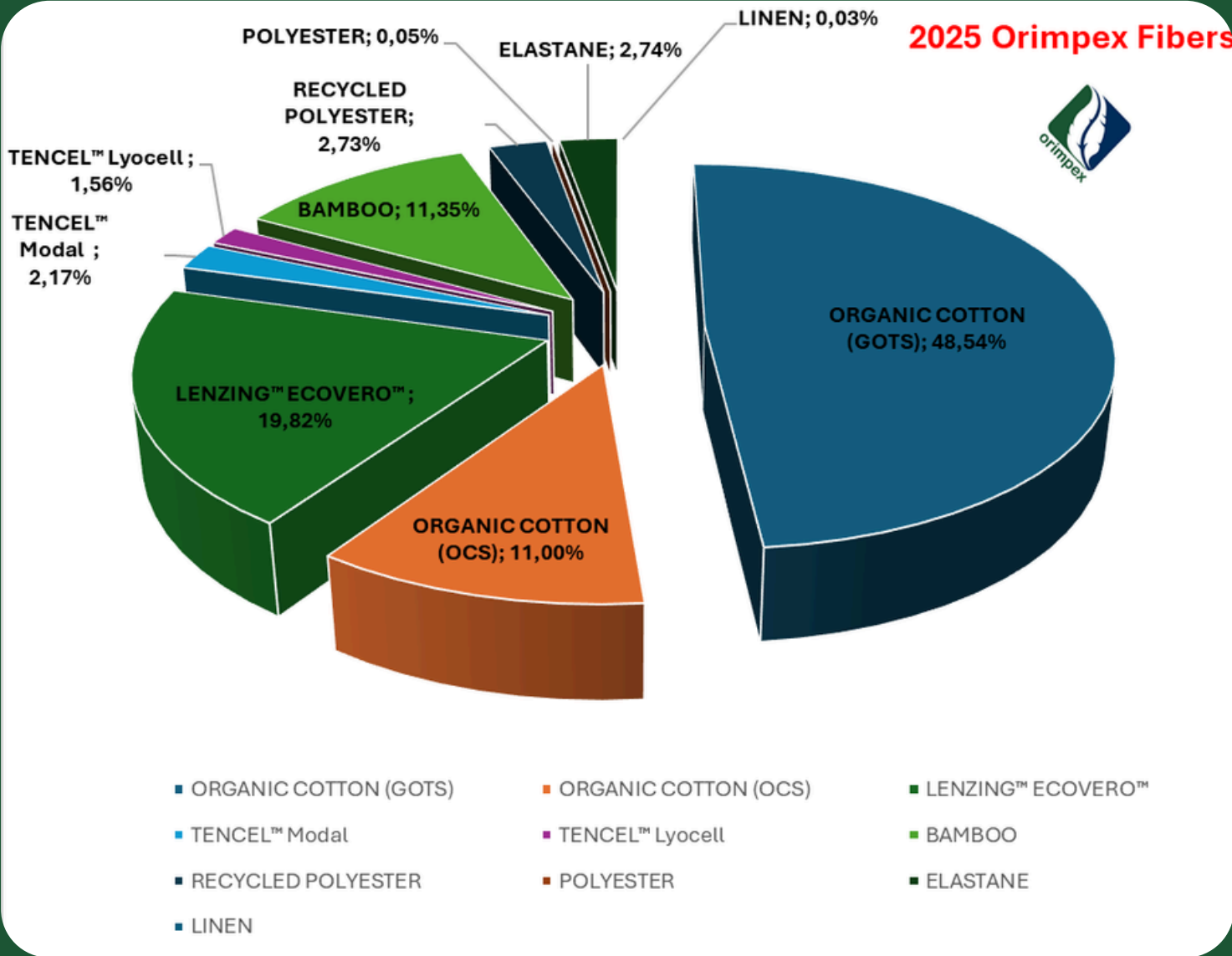
LENZING™ ECOVERO™ fibers accounted for 19.82%, while TENCEL™ Modal and Lyocell contributed a combined 3.73%, supporting resource-efficient and environmentally responsible production.

BAMBOO

Bamboo represented 11.35% of total usage as a renewable and low-impact fiber

RECYCLED POLYESTER

recycled polyester accounted for 2.73%, supporting circularity.





Why The Sustainable Fibers We Use?



ORGANIC COTTON

Organic cotton is a natural fiber grown without the use of chemical fertilizers and pesticides, using controlled and traceable farming practices.

GOTS and OCS certifications verify the source of the raw material and the production process, supporting transparency in the supply chain while reducing environmental impact.

LENZING™ ECOVERO™

LENZING™ ECOVERO™ is a viscose fiber produced from wood pulp obtained in accordance with the principles of controlled and responsible forest management.

The production process prioritizes resource efficiency and adopts an approach aimed at minimizing environmental impact by ensuring traceability.

TENCEL™ MODAL -LYOCELL

TENCEL™ Modal is a fiber derived from renewable wood sources, with optimized resource usage during the production process. Its soft texture and durability support both product performance and sustainable production goals.

TENCEL™ Lyocell is a natural fiber that stands out for its closed loop production system. The majority of the solvents used in the production process are recovered and reused, contributing to more efficient resource management.

BAMBOO

Bamboo is a fiber obtained from a natural source that grows quickly and has low water requirements.

Thanks to its renewable nature, it supports resource efficiency and contributes to production approaches that consider environmental balance.

RECYCLED POLYESTER

Recycled polyester is obtained by reprocessing plastic waste or post consumer materials.

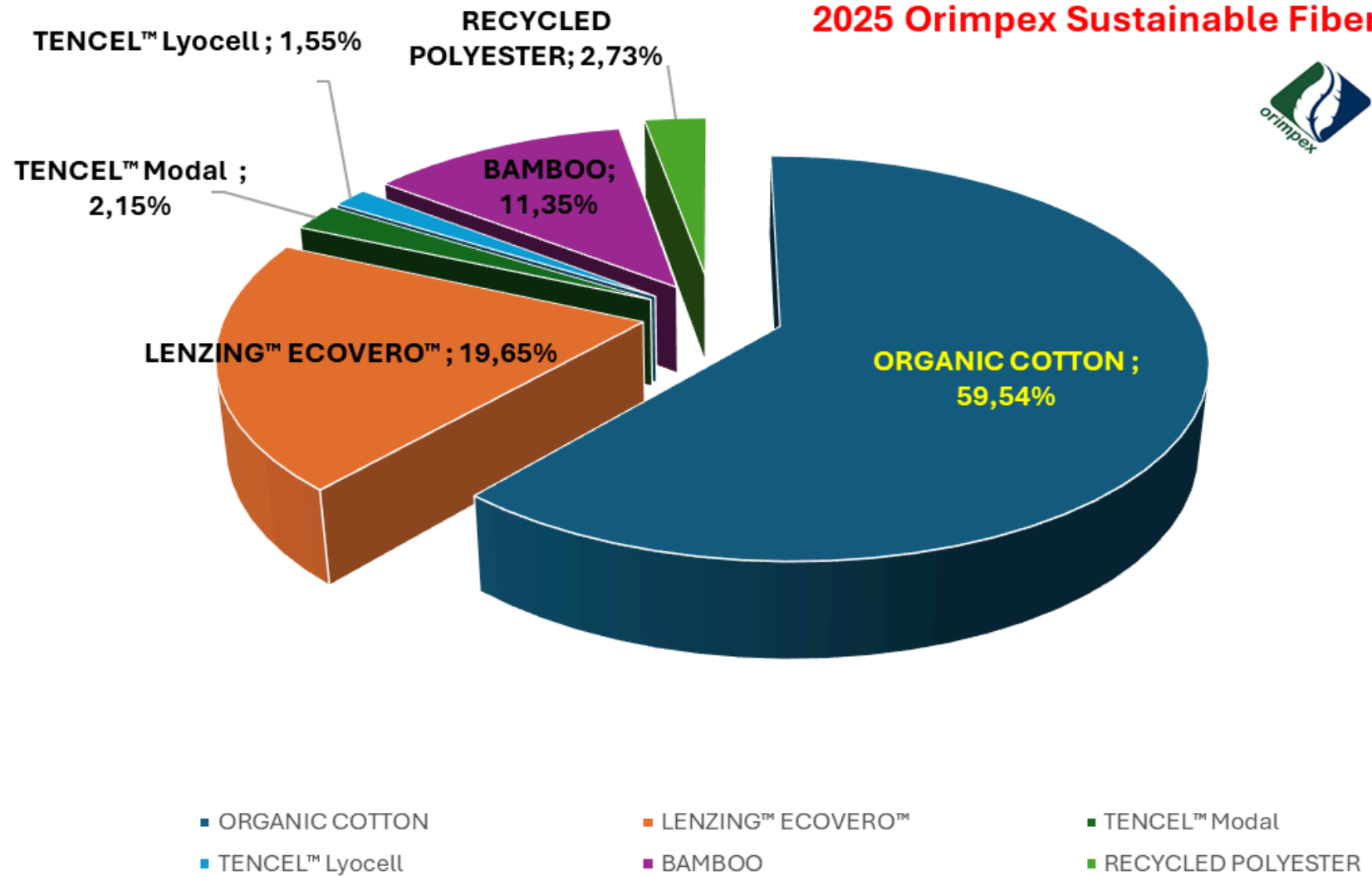
This approach supports circularity by returning existing resources back into the economy and contributes to reducing the need for synthetic raw materials.

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Raw Material Strategy 2025

In 2025, Orimpex Textile focused on sustainable, renewable, and certified fibers, making them a major part of total raw material use. Organic cotton led the portfolio at 59.54%, with **GOTS** and **OCS** certifications ensuring traceable, low impact production. **LENZING™ ECOVERO™** fibers accounted for 19.65%, sourced from responsibly managed forests and supporting low impact production.

2025 Orimpex Sustainable Fibers



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Bamboo contributed 11.35%, valued for its rapid renewability and low water needs, while **TENCEL™ Modal** and **Lyocell** made up over 3.70%, supporting closed-loop, resource efficient production. Recycled polyester represented 2.73%, reflecting the commitment to circularity by reintroducing waste into the production cycle.



ACCESSORY

As Orimpex Textile, we do not limit our approach to product safety and protecting human health to primary raw materials alone; we also integrate it into our accessory supply processes. In this context, we require that companies supplying accessories used in production hold **OEKO-TEX®** certification.



Orimpex Textile ensures that accessories like buttons, labels, threads, and zippers meet **OEKO-TEX®** standards, verifying they are free from harmful substances. Supplier certification supports chemical risk management, product safety, and compliance with international requirements, extending reliable and responsible production practices across the entire supply chain.

PACKAGING MATERIALS



At Orimpex Textile, we don't limit our sustainability approach to our products alone; we also integrate it into our packaging and logistics processes. In this context, **we adopt the FSC (Forest Stewardship Council) certification as a mandatory criterion for the cardboard boxes we use.**



Orimpex Textile uses FSC certified wood for cardboard boxes, ensuring responsible forest management and supporting biodiversity. Requiring FSC packaging across the supply chain promotes traceable, environmentally responsible sourcing and reflects the company's commitment to sustainability, transparency, and reliable production.





4. Applications Contributing to Circularity & On Site Traceability





Circularity and Traceability 2025

At Orimpex Textile, circularity goes beyond using recycled materials, focusing on fully traceable and transparent production processes. Traceability helps optimize resource use, reduce losses, and strengthen responsible production practices.

In 2025, all production activities under GOTS and TE-Multi certifications were traceable across the entire supply chain, from raw material entry to shipment. Orimpex Textile A.Ş. and Orimpex BV hold separate scope certificates, ensuring independent audits, clear traceability, and enhanced transparency across both operations.



Certified and Traceable Production 2025

In 2025, Orimpex Textile strengthened its traceable and certified production, with GOTS, OCS, and RCS certifications ensuring that all raw materials, social compliance, environmental responsibility, and chemical management criteria are met. Employee rights, safety, and environmentally conscious practices are integral to this approach, while transparency and verifiable records support circularity and responsible production.

The increase in GOTS certified production led to the highest number of Transaction Certificates (TCs), documenting every step from raw material intake to shipping. Similarly, OCS and RCS certified production grew, confirming the integration of organic, recycled, and verified materials. These certifications reinforce resource efficiency, reduce process losses, and embed circular principles across all operations, making traceable, certified production a cornerstone of Orimpex Textile's sustainability strategy.



5. Energy Use and Renewable Resources

Energy Use and Renewable Resources

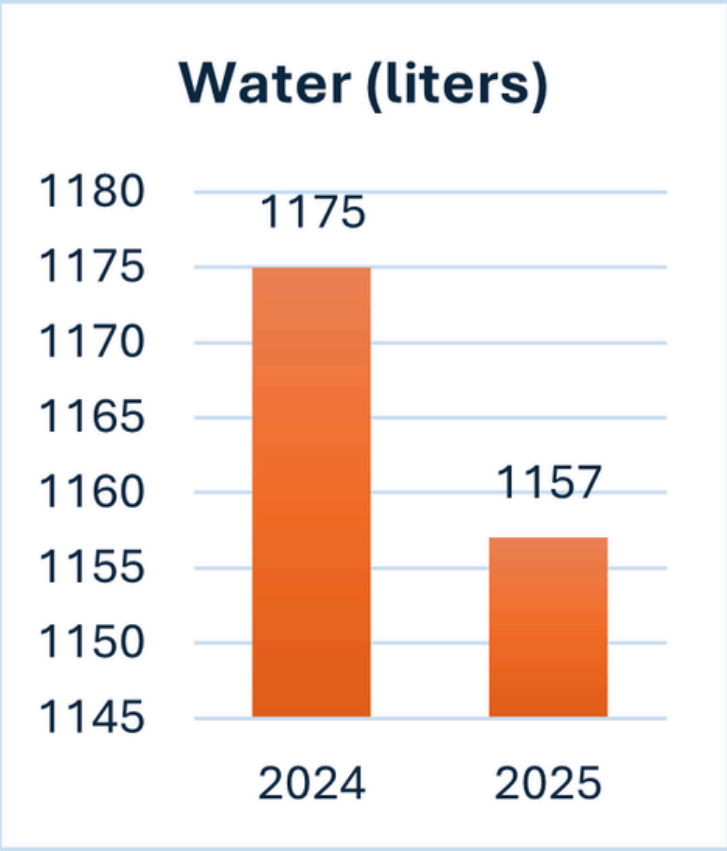
At Orimpex Textile, we manage energy and resource usage with a holistic approach aimed at reducing environmental impact and increasing operational efficiency. Monitoring and improvement efforts carried out in 2025 have yielded positive results, particularly in water consumption, electricity, and fuel usage.



Water Consumption;

Based on annual consumption data, there has been a slight decrease in total water usage by 2025. Through the close monitoring of water usage in production processes, process-based improvements, and the implementation of measures to enhance resource efficiency, water consumption has been managed in a more controlled and effective manner.

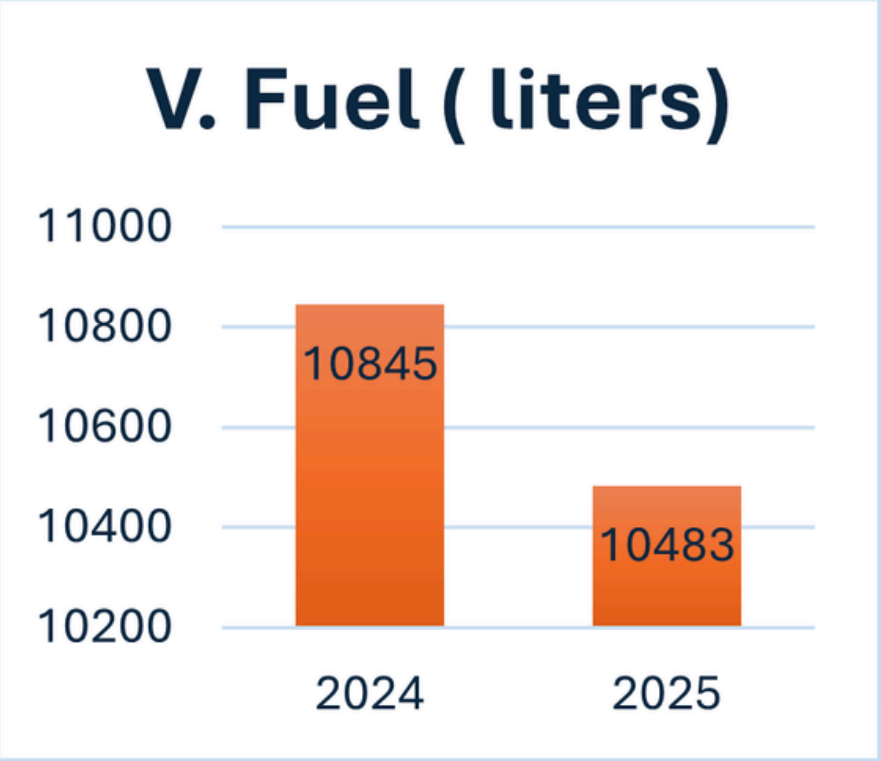
This development is considered a tangible outcome of our approach to protecting natural resources.



Fuel Consumption;

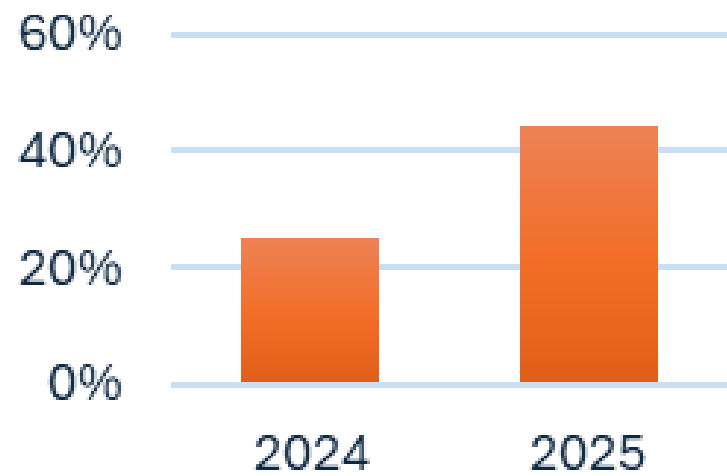
By 2025, fuel consumption has been reduced through energy efficiency initiatives and process improvements. These enhancements, implemented with operational needs in mind, have contributed to the adoption of more efficient and environmentally friendly practices in energy consumption.

Fuel consumption decreased in 2025 compared to the previous year. Consumption, which was 10,845 liters in 2024, fell to 10,483 liters in 2025, representing a decrease of 362 liters. This decline is considered a positive result of energy efficiency initiatives and process improvements. Orimpex Textile aims to continue its efforts to reduce its environmental impact in the coming periods.



Electricity Consumption and Solar Energy 2025

Solar Energy Generation (kW)

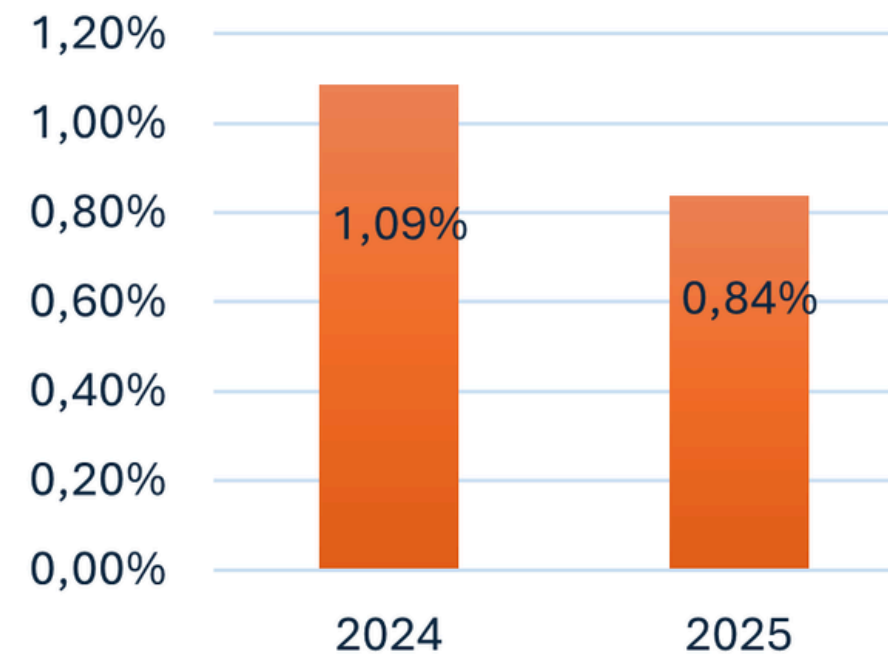


In 2025, Orimpex Textile consumed 122,413 kWh of electricity, with 45,288 kWh (44%) generated on site via solar energy. Of this, 31,834 kWh was self-consumed and 13,454 kWh exported to the grid, significantly reducing dependence on fossil-fuel electricity.

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Solar contribution peaked in spring and summer, covering up to 77% of monthly demand, while winter months saw lower coverage (~11-12%) due to reduced sunlight. Compared to 2024, solar integration reduced grid dependency, lowered Scope 2 emissions, stabilized energy costs, and strengthened operational resilience. Solar energy has become a strategic asset, with ongoing focus on increasing on-site renewable use and optimizing self-consumption as part of our 2030 carbon reduction roadmap.

Total energy percentage expended for the production of 1 product



Continuous Monitoring and Improvement

The total energy per unit we spent on the product we produced in 2025 decreased by 22.94 % compared to 2024. This is the most important result of our actions in line with our correct and sustainable goals.

All data related to energy, water, and fuel consumption is regularly monitored and analyzed on an annual basis. This makes developments such as reductions in electricity consumption and increases in production from solar panels measurable, supporting data driven improvement decisions. As Orimpex Textile, we aim to continue our efforts to reduce our environmental impact in 2026 by focusing on transparency and continuous improvement in energy management.



Carbon Footprint Policy and 2030 Goals

Orimpex Textile views combating climate change as a core part of its sustainability strategy, guided by a corporate carbon footprint policy. The policy focuses on systematically monitoring environmental impacts from energy use, raw materials, and production processes, with the goal of completing comprehensive Scope 1 and Scope 2 calculations by 2030 to establish a reliable baseline.

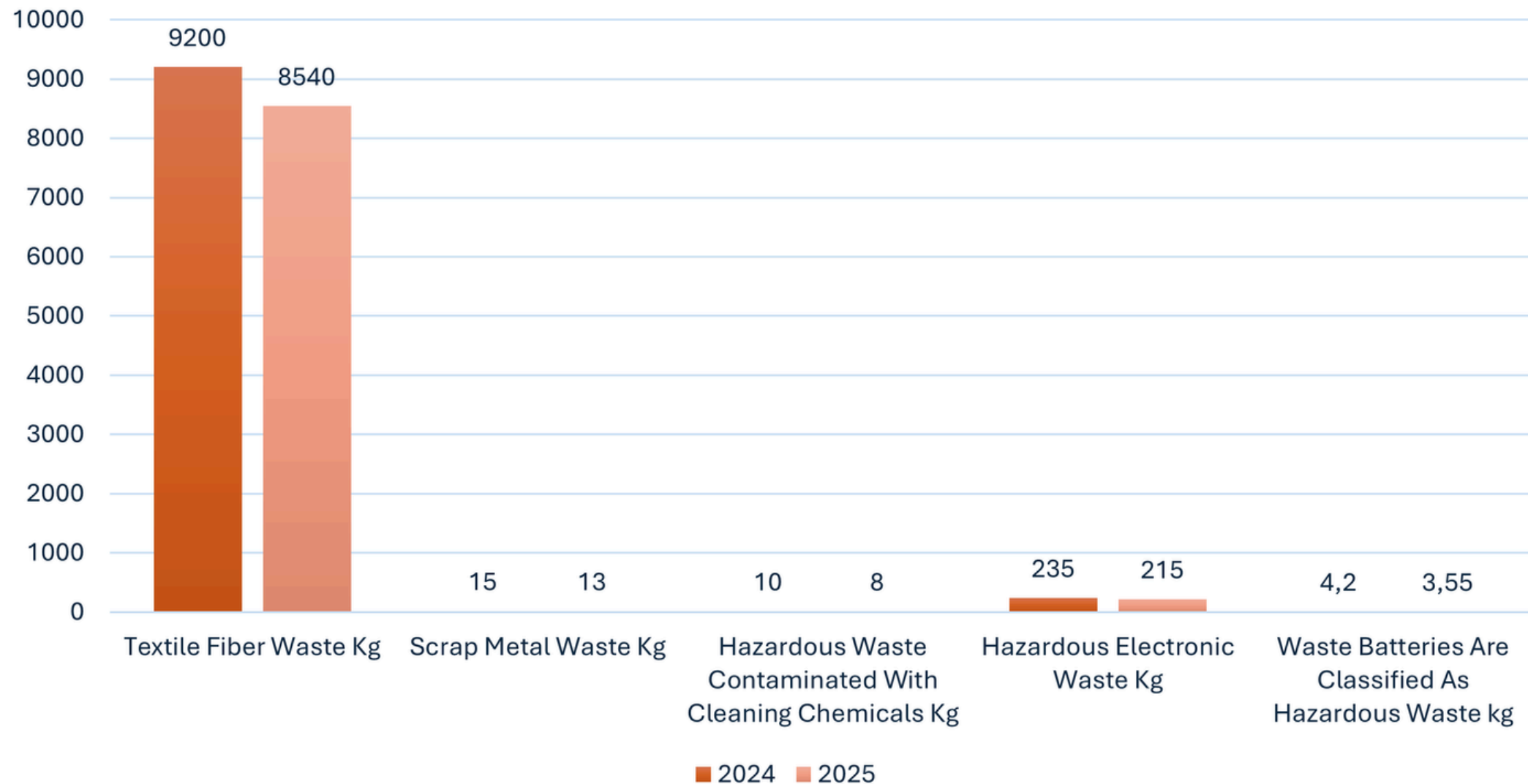
Currently, energy consumption is tracked monthly, and plans are underway to extend monitoring to a product based system, linking energy, water, and material inputs to individual products. This will enable full traceability of emissions, identify improvement areas, and support efficiency and reduction measures. The resulting data will inform measurable emission reduction targets, guide operational and investment decisions, and strengthen renewable energy and resource efficiency practices. Transparency, measurability, and continuous improvement remain central to achieving a more efficient and environmentally sustainable production model by 2030.



6. Waste, Chemical, and Risk Management Social Audits and Global Goals Compliance Processes

Waste, Chemical, and Risk Management;

Orimpex Textile
Grafik Waste Reduction Performance (2024–2025)



In 2025, Orimpex Textile integrated waste, chemical, and risk management into a holistic approach, supported by employee training and awareness initiatives. Key practices included waste separation at source, controlled chemical use, and proactive risk identification, leading to year-on-year reductions across all monitored waste categories. Textile fiber waste decreased from 9,200 kg to 8,540 kg, scrap metal from 15 kg to 13 kg, hazardous cleaning chemical waste from 10 kg to 8 kg, electronic waste from 235 kg to 215 kg, and battery waste from 4.2 kg to 3.55 kg. Improvements in production processes, proper storage, recycling, and safe disposal, combined with ongoing employee engagement, not only minimized environmental impacts but also enhanced occupational health and safety.

These results demonstrate the effectiveness of Orimpex Textile’s integrated policies and commitment to continuous improvement.

Social Audits

In 2025, Orimpex Textile monitored social compliance through certifications, stakeholder verifications, and internal audits, covering working conditions, employee rights, health and safety, environmental management, and waste handling. The GOTS - TE Multi Scope renewal audit provided external assurance on social, environmental, and chemical practices, while internal audits ensured policy effectiveness, identified risks, and guided improvements.

Preparations for the amfori BSCI renewal audit in 2026 include a structured plan to achieve an A rating and further strengthen responsible business practices. Transparency was enhanced through workplace documentation, stakeholder disclosures, and B Corp verification processes. Social and ethical policies, including zero tolerance for discrimination, forced labor, and child labor, continued to be applied and monitored effectively throughout the year.

Global Goals Alignment Processes

The Sustainable Development Goals (SDGs) established by the United Nations are a universal roadmap aimed at eradicating poverty, protecting the environment, and building an inclusive and sustainable future for all individuals.

At Orimpex, we address our environmental and social responsibilities not only within the framework of legal requirements, but also through a comprehensive approach aligned with global sustainability goals. Our waste, chemical, and risk management, as well as social compliance and audit processes, are structured in line with the priorities set for 2025 on the path to our 2030 goals.





2025 Achievements

2030 Targets

Human Resources & Social Integration

Living Wage implemented across company and supply chain; 70% of new hires female; strengthened female representation in management; All 64 employees trained on sustainability, OHS, textile standards, social compliance; Anti-discrimination, anti-harassment, anti-child & forced labor policies enforced; Standard benefits including paid maternity/paternity leave, breastfeeding support, social security, transportation, meals, and seasonal support; "Open Door" policy actively applied

50% female executives; 100% workers trained in sustainability



Environment

Solar energy efficiency improved; Carbon offset & reforestation continued; Waste separation & recycling standardized, storage areas expanded; Research on fabric waste recovery with universities; Chemical use, storage, and disposal managed according to legislation and safety standards; Regular environmental risk assessments

100% operational electricity from renewable sources; 50% reduction in fabric waste through recycling/upcycling and circular design principles



Product

Organic cotton usage increased; Recycled polyester usage strengthened; Supply chain traceability improved; Animal fibers avoided; Local sourcing near izmir minimized logistics related environmental impacts; High quality standards and zero defect targets maintained

100% organic/sustainable, low-impact materials; Shift all synthetic materials to recycled/biodegradable alternatives; 95% non-defective products



Collaborations



As a UN Global Compact member, Orimpex Textile continued to uphold the 10 principles on human rights, labor, environment, and anti corruption. In 2025, the annual self assessment reviewed company practices, reinforcing its commitment to corporate responsibility and ethical business.



Orimpex Textile continues its membership in the UN Women's Empowerment Principles (WEPs) initiative in 2025, embracing the principles of supporting gender equality and empowering women in the business world. This membership is considered a demonstration of its approach to creating an equitable, inclusive, and fair working environment.



Orimpex Textile actively maintained its Textile Exchange membership in 2025. Within this scope, the company participated in the 2025 Sustainable Cotton Challenge, supporting global goals aimed at increasing the use of more sustainable cotton. Textile Exchange membership strengthens Orimpex Textile's commitment to responsible raw material use and supply chain transformation.



Orimpex Textile, as a member of CIRCULOSE®, supports the circular economy approach and pursues solutions for converting textile waste back into raw materials. This collaboration is aligned with long-term goals of increasing resource efficiency and reducing environmental impact.

7. Employee Rights and Safe Working Environment



At Orimpex Textile, we view all our employees as one of our most valuable stakeholders. We embrace the fundamental principle of creating a respectful, fair, inclusive, and safe working environment.

In all our activities in 2025, we worked in full compliance with ILO conventions, local labor laws, and ethical working standards. We continued to implement a zero tolerance policy against forced labor, child labor, and all forms of discrimination.

Occupational health and safety is an integral part of Orimpex Textile's operational management systems.

- Our OSH practices;
- Risk assessments
 - Periodic inspections
 - Emergency plans and fire safety
 - Proactive approaches to preventing workplace accidents

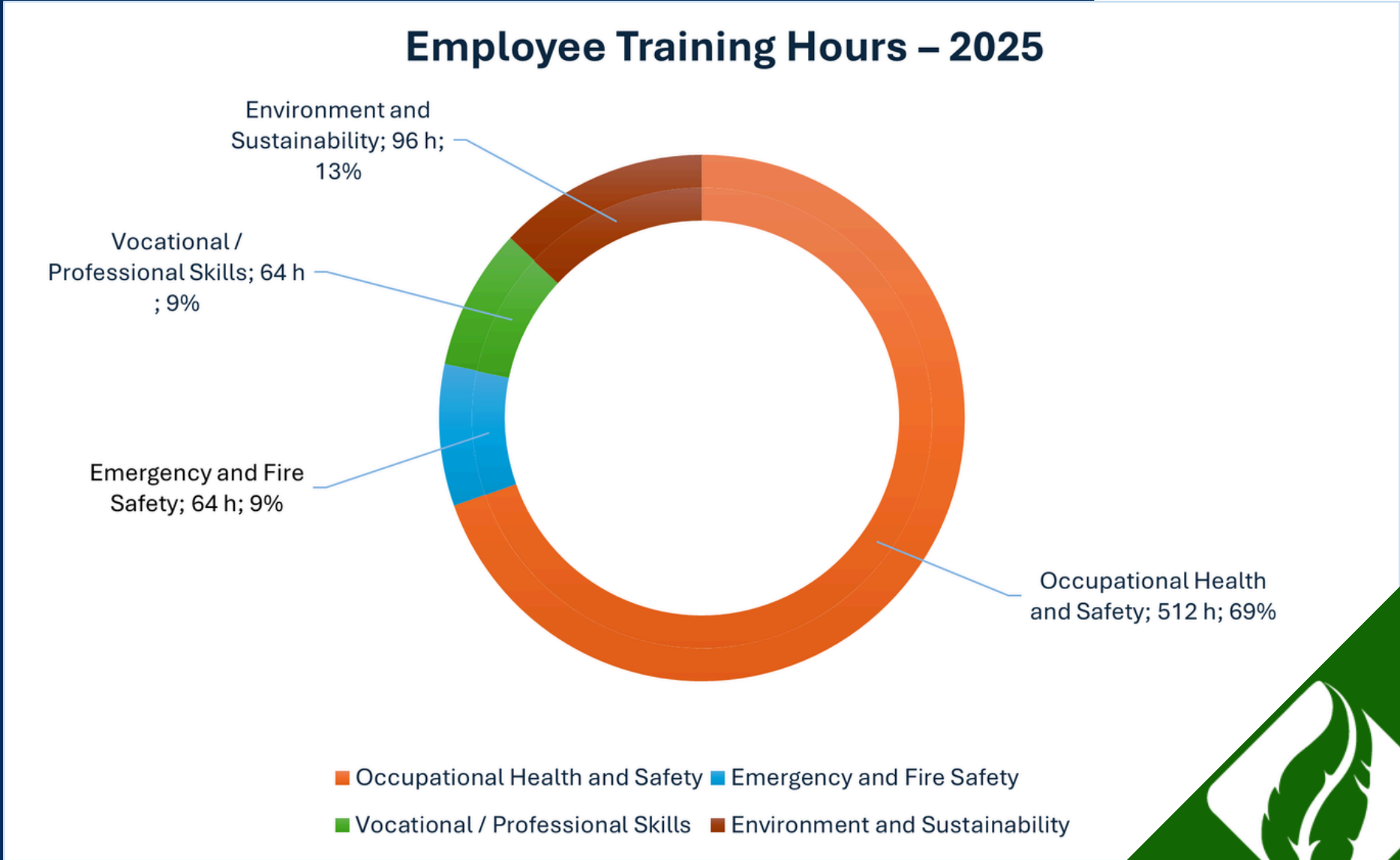
It is based on this. In 2025, our processes for preventing workplace accidents were regularly reviewed and improvement actions were implemented. As proof of this, we had '0' workplace accidents in 2025.

Occupational Health and Safety Performance Overview

Year	Number of Employees*	Number of Occupational Accidents	Lost Workdays	Lost Time Injury Frequency Rate (LTIFR)**
2024	— 75	1	70	5,93
2025	— 64	0	0	0

* Employee number can be added to calculate precise frequency rates.
 ** LTIFR = (Number of Lost Time Injuries × 1,000,000) / Total Working Hours.

Training hours per employee



In 2025, Orimpex Textile provided a total of 736 hours of training to its employees, corresponding to an average of 11.5 training hours per employee. These trainings focused on occupational health and safety, emergency preparedness, professional competence, and sustainability awareness, supporting both employee development and a safe working environment.

Orimpex Textile does not permit discrimination based on gender, age, ethnicity, religion, or any other personal differences.

In order to support employee welfare;

- Fair remuneration
- Social rights
- Work & life balance
- Reducing psychosocial risks





8. Community Contributions and Sponsorships

Community Social Responsibility 2025



In 2025, Orimpex Textile continued supporting social inclusion by sponsoring swimmer with autism Tuna Tunca's solo English Channel crossing on June 13, helping him achieve his goal despite challenging conditions. This sponsorship highlighted determination, perseverance, and the importance of supporting individuals with autism.

Additionally, the company offered moral support for Tuna's successful Strait of Gibraltar crossing on September 4, 2025.



In 2025, Orimpex Textile supported local social projects by sponsoring a one-day New Year's workshop in İzmir with Fashion Revolution and the Collective Impact Association (KEP). Participants created handmade jewelry, decorated bags, and fabric toys, which were then gifted to elderly residents in nursing homes and children in state-run homes. This initiative aimed to promote solidarity, sharing, and social awareness, highlighting the impact of collaboration with local civil society organizations.



9. Ethical Business Culture and Transparency



Ethics and Compliance Practices 2025

Area	Practice	Scope	2025 Status
Ethics Training	Anti-bribery and anti-corruption training	All employees	Implemented
Ethics Training	Whistleblowing mechanism awareness	All employees	Implemented
Conflict of Interest	Conflict of interest questionnaire	Managers	Implemented
Whistleblowing	Internal reporting mechanism	All employees	Introduced
Supply Chain Ethics	Ethics compliance commitment	Fabric, label, accessory suppliers	Implemented

Our Ethical Approach;

In 2025, Orimpex Textile conducted all activities with integrity, fairness, accountability, and transparency, extending ethical practices across the supply chain. Social compliance training was expanded to include anti-bribery, zero tolerance for unethical behavior, and whistleblower mechanisms, ensuring reports are handled confidentially and without retaliation.

Suppliers, subcontractors, and contract manufacturers were required to commit to Orimpex Textile's Code of Conduct, reducing ethical risks and promoting a shared business culture. All ethical and governance practices were documented and transparently shared with stakeholders, reinforcing accountable management.



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